Stockton-on-the-Forest Primary School

School uniform policy

Approved by:	Full Governing Body	**Date:** February 2026
Last reviewed on:	February 2023	
Next review due by:	February 2029	

Contents

1. Aims 2
2. Our school's legal duties under the Equality Act 2010 2
3. Limiting the cost of school uniform 2
4. Expectations for school uniform 3
5. Expectations for our school community 4
6. Monitoring arrangements 5
7. Links to other policies 5

---

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible and keeping the logoed jumper optional (standard royal blue jumpers/cardigan/fleeces are acceptable without a logo)
- Limiting items with distinctive characteristics
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Item	Branding	How to acquire	Cost per item from school supplier
Royal blue sweatshirt or royal blue cardigan Required	Optional. School logo.	Branded sweatshirt and cardigan available from school supplier and from school office. ***Royal blue*** *sweatshirt or cardigan can be bought from regular retailers*	24"-32" £10.00 34"-36" £11.00 (sweatshirts) £11.50 (cardigans)
White polo shirt Required	School logo optional.	Available from school supplier and from school office. *Available from regular retailers.*	Age 3/4-11/12 £8.50 34"-36" £9.50
Grey/black trousers or grey/black skirt Required	No branding required	*Available from regular retailers.*	N/A
During the summer months, pupils are able to wear school summer dresses or grey or black shorts. Optional			
Sensible, plain dark coloured shoes Required	No branding required	*Available from regular retailers.*	N/A
PE Kit Pupils will be asked to arrive in school in their PE kit on PE days. **Please note PE kit is still considered school uniform and therefore only school PE kit items (as listed below) should be worn on these days.**			
Plain white or royal blue tshirt Required	No branding required	Available from school supplier.	Age 3/4-9/10 £6.00

Plain black or dark coloured shorts (not baggy or long) Required	No branding required	*Available from regular retailers.*	N/A
Black plimsolls Required	N/A	*Available from regular retailers.*	N/A
Plain, suitable trainers Required	N/A	*Available from regular retailers.*	N/A
Plain black or navy coloured jogging bottoms/sports leggings and plain black/navy or Royal blue track suit tops for outdoor PE sessions held at colder times of the year. Optional.			
Other items			
School book bag Optional	School logo optional	Available from school supplier.	£5.00
PE bags Optional	School logo optional	Available from school supplier.	£4.00
Bags should be appropriately sized and waterproof.			

Please ensure that all items of clothing and footwear are clearly marked with children's names or initials. School does not store lost property. Pupils should be provided with spare clothes which can be kept in school if needed. All pupils should have a pair of indoor shoes (preferably plimsolls) to be kept in school at all times for wet weather days. Plimsolls are essential for indoor PE to ensure that children's feet are protected and help to protect others from verruca infections For safety, we ask that children with long hair tie it back for any physical activity. It is advised that children with long hair have a 'bobble' or 'band' as part of their PE kit. Jewellery should not be worn for school. If earrings cannot be removed, then they must be taped over with medical tape for PE and any sporting activities. Watches are permitted on the understanding that they must be removed for PE and physical activity. Smart watches are not permitted in school. Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, including PE lessons and science experiments.

4.2 Where to purchase it

Logo uniform items (including book bags, caps, cardigans etc) can be purchased from the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils or parents/carers are also expected to contact their child's class teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact their child's class teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. These can be sent to Miss Collins, the headteacher, via the school office.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will work closely with families to monitor the implementation of our school uniform policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed at least every 3 years.